

INTRODUCTION



Our school recognises that it is important to keep all students safe, students from Prep to Year six, students with different beliefs and students with different backgrounds. The school has multiple ways to keep us safe from harm.

EVERYONE HAS THE RIGHT TO BE SAFE AND TO BE PROTECTED FROM UNSAFE BEHAVIOURS

No one should behave in a way that makes us feel unsafe or afraid, including anyone at our school, in our families or anywhere else in the community.



PURPOSE

The staff has promised to keep all students safe. This means that the students at our school feel safe and not worried or scared that something bad will happen to them. The staff in our school knows what to do if a student says that they feel unsafe.



Commitment to Child Safety

All students attending Our Lady Of Lourdes school have the right to feel safe. Our school does not tolerate bullying or any kind of unsafe behaviour.



RISK MANAGEMENT

OLOL Primary School staff knows that it is important to keep us safe.

The staff looks for problems or things that might be unsafe and then if there are any issues, they will fix them as soon as possible.

We should always tell someone if we see any risks.



CODE OF CONDUCT

At OLOL Primary School we have a Code of Conduct for all staff, Fr Sebastian and visiting teachers, parent helpers, other volunteers and workers, that clearly outlines the behaviour that they need to show.

This Code of Conduct is available on the school website, in the office and around the school.



HIRING STAFF AND STAFF TRAINING

Before employing staff and helpers, our principal checks their background to see if they are suitable to work with children.

Some important steps are:



- Check if the person has a police criminal record
 - See what they did for their last job
 - The principal talks to people that have worked with them to see if they are suitable for our school.
 - Make sure they are kind and respectful to kids
- Make sure they have a Working with Children Check
 - Make sure they follow our school expectations
 - Make sure that they sign the Code of Conduct
 - Once they have settled into OLOL they get more information and training about child safety things.

VALUING DIFFERENCES

OLOL Primary school values differences and does not put up with any unfair behaviour because people are different.

The school helps and looks after **ALL** students:

- Students with different backgrounds
- Students that look different
- Students with different beliefs
- Students with different abilities
- Students that like different things



WE ARE ALL DIFFERENT.

AT OLOL WE BELIEVE THAT EVERY MEMBER OF OUR SCHOOL COMMUNITY DESERVES TO FEEL SAFE AND SUPPORTED.

